

Equality and diversity

What is equality?

Equality is ensuring individuals or groups of individuals are treated fairly and equally and no less favourably, specific to their needs, including areas of race, gender, disability, religion or belief, sexual orientation and age.

Promoting equality should remove discrimination in all of the above areas. Bullying, harassment or victimization are also considered as equality and diversity issues.

What is diversity?

Diversity aims to recognise, respect and value people's differences to contribute and realise their full potential by promoting an inclusive culture for all staff and students.

We promote equality and diversity by:

- treating all students, clients and staff fairly
- creating an inclusive culture for all students, clients and staff
- ensuring equal access to opportunities to enable students, clients in the learning process
- enabling students/clients and staff to develop to their full potential
- equipping students, clients and staff with the skills to challenge inequality and discrimination in their work/study environment
- making certain that any learning materials do not discriminate against any individuals or groups
- ensuring policies, procedures and processes don't discriminate against any individuals or groups.